

Jaime Real de Asúa Arteche

PROFESSIONAL AND BIOGRAPHICAL PROFILE

Position: Chairman

Category: Proprietary

Committees:

- Chairman of the Executive Comitee (18/01/2017)

Date of first appointment: 18/03/2015

1st Re-election: 01/06/2018

2nd Re-election: 18/05/2022

- Member of the Appointments, Remunerations and Sustainability Committee

Date of first appointment: 19/01/2011

1st Re-election: 23/05/2012

2nd Re-election: 01/06/2018

3rd Re-election: 18/05/2022

Dates of appointment and re-election as a Board Member of ELEC NOR, S.A.:

Date of first appointment: 19/12/2001

- 1st Re-election: 20/06/2003
- 2nd Re-election: 23/06/2006
- 3rd Re-election: 23/05/2012
- 4th Re-election: 01/06/2018
- 5th Re-election: 18/05/2022

Shareholding in the share capital of ELEC NOR, S.A.:

- Direct: 0,048%
- Indirect: 0,000%

OTHER PROFESSIONAL POSITIONS AND ACTIVITIES CURRENTLY HELD

Elecnor Group

- Chairman of the Committee of ELEC NOR SERVICIOS Y PROYECTOS, S.A.U.
- Member of the Board of Directors of ENERFÍN SOCIEDAD DE ENERGÍA, S.L.U.

Out of the Elecnor Group

- VISCOFAN, S.A.: Director, Coordinator Director, Vice-Chairman of the Board of Directors and Chairman of the Appointments, Remuneration and Sustainability Committee
- Director and Deputy Chairman of the Board of Directors of CANTILES XXI, S.L.
- BBVA: Member of the Advisory Board of Zona Norte
- CIRCULO DE EMPRESARIOS: Member
- ADEY FOUNDATION: Trustee
- Joint and several administrator of RACAZ SEIS, S.L.
- ONCHENA, S. L.: Member of the Board of Directors

PROFESSIONAL CAREER

Elecnor Group

- He has been Deputy Chairman of the Board of Directors of ELEC NOR, S.A.
- He has been a member of the Board of Directors of CELEO CONCESIONES E INVERSIONES, S.L.
- He has been the Secretary of the Appointments, Remunerations and Sustainability Committee of ELEC NOR, S.A.
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Out of the Elecnor Group

He has held various management positions in CEMENTOS PORTLAND VALDERRIVAS and has been a member of the Board of Directors of several of its companies.

ACADEMIC EDUCATION

Degree in Industrial Engineering, specialising in Industrial Organisation, from the ETSII in Bilbao.

Languages: English.