

EXTRAORDINARY SHAREHOLDERS' MEETING 2024

POSTAL CORRESPONDENCE VOTING CARD

Postal correspondence voting card for the Extraordinary General Shareholders' Meeting of ELEC NOR, S.A. to be held at the Auditorio Edificio Fortuny, located at calle Rafael Calvo, nº 39A, Madrid at 12:00 noon on 10 December 2024 on first call, or on the following day, at the same place and time, on second call.

Ms/Mr. _____, holder of _____ shares of ELEC NOR, S.A., I hereby exercise my right to vote by voting by postal correspondence, indicating below the sense of my vote with respect to the proposed resolutions submitted to the Extraordinary General Shareholders' Meeting¹:

Agreement proposals	1	2	3
In favor of			
Against			
Abstention			

¹ If the shareholder who holds the shares does not indicate the direction of his vote with respect to all or any of the items on the agenda indicated, it shall be understood that he votes in favor of the proposals made by the Board of Directors.

Signature of the shareholder.

In _____, on _____ of 2024.

The instructions included for this purpose in the notice of the 2024 Extraordinary Shareholders' Meeting shall apply to this postal correspondence voting card.

POSTAL CORRESPONDENCE VOTING PROCEDURE FOR SHAREHOLDERS OF ELECNOR, S.A.

Shareholders who exercise their remote voting rights must have their shares registered in the corresponding book-entry register five (5) days prior to the date of the Meeting.

This remote voting card must be sent to the Company, duly completed and signed by the Shareholder, accompanied by the card issued by the IBERCLEAR member entity in which the shares are deposited for the purposes of proving their status as Shareholder, by certified mail with return receipt, to the attention of the Shareholder Service Office, set up for this purpose at Arturo Soria, No. 343, 12th floor, 28033, Madrid and at the registered office located at Calle Marqués de Mondéjar No. 33, 28028 Madrid. In the case of a legal entity, a copy of the document proving the representative powers of the natural person who, as representative of the Shareholder, exercises the right to vote remotely on behalf of the same must also be sent.

Votes received by the Company **before midnight on 9 December, if the meeting is held on first call, or before midnight on 10 December, if the meeting is held on second call, which is when it is expected to be held**, will be valid. Otherwise, the vote will be deemed not to have been cast.

Shareholders who cast their vote by postal correspondence will be considered present for all purposes. Personal attendance – physically or by telematic means – of Shareholders at the meeting will revoke the vote cast by post. In the event that a Shareholder validly makes several proxies or votes through different means of remote communication, the proxy and/or vote received last shall prevail, regardless of the means used for its issuance.

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AGENDA

Matters for approval

- 1 Approval of an interim dividend against 2024 results.
- 2 Granting of an extraordinary remuneration to the CEO, in accordance with the provisions of article 8 of the Directors' Remuneration Policy of Elecnor, S.A. for 2022, 2023, 2024 and 2025.

Other Matters

- 3 Delegation of authority for the formalisation of the resolutions that are adopted and, where appropriate, for their interpretation, correction and execution, as well as for the entry of the resolutions adopted by the General Shareholders' Meeting in the Commercial Registry.

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